Tax Manager
Position Description

M-One Capital Overview

M-One Capital is a private investment firm with three strategies (core private equity, real estate and emerging growth equity). Headquartered in Omaha, the firm's Investment Team manages more than $4 billion of investment capital.

For nearly forty years, the M-One organization has been partnering with founders, families and exceptional management teams. Our mission is to build businesses in partnership with management teams pursuing a variety of strategies for creating long-term value. Our Core Values are Integrity, Rigor, Results and Relationships.

The Position

M-One Capital is seeking potential candidates for a Tax Manager position in our Omaha office. This job is responsible for leading the company's tax strategies, ensuring compliance with tax regulations, and optimizing the company's overall tax position. This role involves oversight of tax planning, reporting, audits, and compliance across all relevant jurisdictions. The ideal candidate is a strategic thinker with in-depth knowledge of corporate and partnership taxation and regulatory requirements.

Responsibilities

- Responsible for managing tax compliance and planning for private investment funds or portfolio companies
- Develop and implement tax strategies aligned with business goals
- Identify and evaluate tax risks and opportunities
- Advise executive leadership on tax implications of business decisions and transactions (e.g., M&A, restructurings, expansions)
- Ensure timely and accurate filing of all federal, state and local tax returns (Deloitte prepares externally)
- Monitor changes in tax laws and regulations; assess and communicate the impact on the organization
- Collaborate with cross-functional teams, including legal, finance, and operations
- Take on additional projects as required

Personal Characteristics

- Thrive in an entrepreneurial environment, working within a small team
- Excellent organizational, analytical and time-management skills
- Ability to work in a fast-paced, dynamic setting and concurrently handle multiple projects
- Demonstrated ability to deliver top-quality work
- Superior attention to detail

- Energetic team member with presence and professionalism
- Self-motivated and hardworking
- Confident, outgoing and self-aware
- Overall fit with our Core Values

Background and Credentials

- Bachelor's degree in Accounting, Finance, or related field
- Preferred public accounting experience
- 5+ years of progressive experience in corporate and partnership tax
- In-depth knowledge of tax accounting
- Strong quantitative and analytical skills
- Strategic mindset with ability to influence and drive change
- Proficiency with Microsoft Office applications

For more information, please send your resume to: info@m-onecapital.com

M-One Capital Core Values & Behaviors

Integrity We are honest, principled and fair.	1. We strive to make the right decisions, not necessarily the easy ones. 2. We communicate honestly, directly and authentically. 3. We treat all stakeholders fairly; we desire long-term, mutually beneficial relationships. 4. We do what we say we will do. 5. We give more than we take.
Rigor We work hard, are probing, strive for excellence and have deep technical expertise.	1. We have a strong work ethic. 2. We ask probing questions and examine situations from multiple perspectives. 3. We exercise intellectual rigor and are comfortable being challenged. 4. We have deep technical experience, yet we are genuinely interested in learning and growth. 5. We display emotional and social intelligence in our interactions.
Results We are accountable, add value and achieve growth.	1. Our people are self-directed and take full ownership of their responsibilities. 2. We constantly strive to create value and improve. 3. We go above and beyond to produce the highest quality work. 4. We finish what we start, and deliver in a timely manner. 5. We balance independent work with a high degree of collaboration.
Relationships We build and maintain trusted partnerships, internally and externally.	1. We invest in partnerships - relationships based on trust and competence are imperative to achieving mutual objectives. 2. We are truthful and respectful in communicating with others. 3. We build rapport such that others are eager to work with us. 4. We exercise self-awareness and self-management. 5. We strike the right balance between challenging and supporting each other.